

MINUTES
ST. THOMAS PUBLIC LIBRARY BOARD
March 17, 2021
4:15 p.m. Zoom – Online Meeting

Mission of St. Thomas Public Library
We Connect

Present: Greg Grondin, Chair (to 4:30 p.m.); Terry Metcalf, Vice-Chair; Councillor Joan Rymal; Councillor Lori Baldwin-Sands; Deanne Feenstra; Peter Thornton; Deb Laverty; Elizabeth Bourque; Pam Hedden

Staff: Heather Robinson, CEO; Aaron DeVries; Dana Vanzanten; Nadine Poulos; Amelia Bainbridge

Approval of Agenda

21-31 Moved by Lori Baldwin-Sands, seconded by Joan Rymal that the agenda be adopted as presented. CARRIED

Declaration of Pecuniary Interest – There was none declared.

Minutes of February 17, 2021

21-32 Moved by Elizabeth Bourque and seconded by Joan Rymal that the Minutes of the Meeting of February 17, 2021 be approved as presented. CARRIED

Matters Arising from the Minutes – NONE

Management Team Reports

CEO Report – Received for Information

Deb Laverty has volunteered to be our SOLS/OLS North board assembly representative.

The Board has asked to have Unconscious Bias training on a date separate from a board meeting and would like to begin at 4:00 p.m. Staff will find a date that works for the trainer and confirm with board members.

Heather Robinson gave a presentation on the 2021 Strategic Plan directives.

Managers' Report – Received for Information

21-33 Educator Cards
Moved by Terry Metcalf and seconded by Joan Rymal that the Library proceed with offering Educator Cards to area teachers.

21-34 Moved by Joan Rymal and seconded by Lori Baldwin Sands that the Acquisition Services Assistant Job Description be approved as presented. CARRIED

Nadine Poulos showed a video describing the new Cognitive Care Kits.

Nadine Poulos discussed the recent Dr. Seuss controversy and what it means for the Library.

Dana Vanzanten presented the Diversity, Equity and Inclusion Plan for 2021.

Reports – Standing Committees

Finance Committee

21-35 Moved by Terry Metcalf, seconded by Elizabeth Bourque that the 2020 Budget be approved as presented. CARRIED

21-36 Moved by Joan Rymal, seconded by Peter Thornton that the Revenue and Expenditure Statement February 29, 2021 be approved as presented. CARRIED

Personnel Committee – None

Public Relations and Fundraising Committee – None

Southern Ontario Library Service – None

Federation of Ontario Public Libraries – None

Friends – None

Correspondence – None

Health and Safety – Received for information

Other Business – None

Adjournment

21.37 Moved by Lori Baldwin-Sands, seconded by Joan Rymal that the meeting adjourn at 4:53 p.m. CARRIED

Next Meeting – April 21, 2021