

Agenda
Board Meeting
St. Thomas Public Library Board
October 20, 2021
4:15 p.m. Zoom – Online Meeting

Mission of the St. Thomas Public Library
We Connect

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| 1. Adoption of Agenda | MOTION |
| 2. Declaration of Pecuniary Interest | |
| 3. Minutes from Meetings | |
| 3.1 Minutes of Meeting September 15, 2021 | MOTION |
| 4. Matters Arising from the Minutes | |
| 5. Strategic Plan Update | PRESENTATION |
| 6. Management Team Reports | |
| 6.1 <u>CEO Report</u> | |
| 6.1.1 Vacation Carryover | MOTION |
| 6.1.2 Master Plan Board Stakeholder Meeting | DISCUSSION |
| 6.1.3 Benefits | MOTION |
| 6.1.4 Harassment, Discrimination & Violence Prevention
and Resolution Policy and Program | MOTION |
| 6.2 <u>Managers' Report</u> | |
| 6.2.1 Dress Code Policy | MOTION |
| 6.2.2 DEI Competencies | MOTION |
| 6.2.3 Masking Policy | MOTION |
| 6.2.4 Sponsorship Policy | MOTION |
| 7. Reports - Standing Committees – Reports | |
| 7.1 <u>Finance Committee</u> | |
| 7.1.1 Revenue and Expenditure Statement | MOTION |
| 7.1.2 Designated Deferred Funds Statement | MOTION |
| 7.1.3 Operating Budget 2022 | MOTION |
| 7.2 Personnel Committee - | IN CAMERA |
| 7.3 Public Relations and Fundraising Committee – | NO REPORT |
| 7.4 OLS Board Assembly – | NO REPORT |
| 7.5 Federation of Ontario Public Libraries – | NO REPORT |
| 7.6 Friends of the Library | NO REPORT |
| 8. Correspondence – | NO REPORT |
| 9. Health and Safety – | NO REPORT |
| 10. Other Business – | NO REPORT |
| 11. Motion for Adjournment | MOTION |

12. Next Meeting –

November 17,2021

Distributed at Meeting: